

Summary

You will be working alongside the Consultant Clinical neuropsychologist on one of the inpatient rehabilitation wards. The neuropsychology team also has two full time assistant psychologists who provide support and are a useful resource.

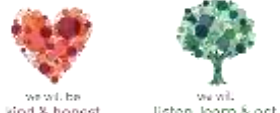
You will provide direct clinical work (individual and group) and also work closely with medical and nursing teams, providing consultancy, education, clinical supervision and input to the MDT. There is good opportunity to contribute to service development, audit and research.

Applicants must be HCPC registered and hold a Doctorate Degree in Clinical Psychology.

PERSON SPECIFICATION

JOB TITLE:	Clinical Psychologist	
DEPARTMENT:	Clinical Neuropsychology department	
SALARY BAND:	Preceptorship Band 7	
RESPONSIBLE TO:	Consultant Clinical Neuropsychologist & Head of Therapies	
HOURS PER WEEK:	37.5 hours per week, permanent basis	
LOCATION:	Blackheath Brain Injury Rehabilitation Centre 80-82 Blackheath Hill, Blackheath, London SE10 8AD	
MANAGES:	Directly:	Attached Assistant Psychologists and case supervision for attached Trainee Clinical Psychologists
	Indirectly:	Junior members of multidisciplinary team (MDT)

POST TITLE: Preceptorship Band 7 Clinical Psychologist, Blackheath Brain Injury Centre

	ESSENTIAL	DESIRABLE	HOW TESTED
Blackheath Brain Injury Rehabilitation Centre, Active Care Group Values	Demonstrable ability to meet the Service Values: 		<ul style="list-style-type: none"> • Application form • Interview



Training & Qualifications	<p>Post-graduate doctoral level training in clinical psychology, or its equivalent, leading to eligibility for Chartered Status by the British Psychological Society</p> <p>HPCPC Registered Practitioner Psychologist</p>	<p>Enrolled or interested in post-doctoral training in Clinical Neuropsychology</p>	<ul style="list-style-type: none"> • Application form • Interview • Academic transcripts
Experience	<p>Experience of clinical practice within a neurological service setting at a pre <u>or</u> post-qualification level</p> <p>Experience of the application of clinical psychology assessment and intervention</p> <p>Experience of specialist psychological assessment and treatment of patients across the full range of care settings, including outpatient, community, primary care and in patient settings</p> <p>Experience of working with a wide variety of patient groups, across the whole life course presenting problems that reflect the full range of clinical severity, including maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse</p>	<p>Experience of working at a qualified level, as a Clinical Psychologist, within a neurological rehabilitation setting, or other neurological service setting</p> <p>Experience of working at a qualified level, as a Clinical Psychologist in a health / ward setting</p> <p>Experience of the application of clinical psychology in different cultural contexts</p> <p>Experience of representing psychology within the context of multi-disciplinary care</p>	<ul style="list-style-type: none"> • Application form • Interview • References
Knowledge and Skills	<p>Doctoral level knowledge of clinical psychology including highly developed knowledge of lifespan developmental psychology, models of psychopathology, clinical psychometrics and neuropsychology.</p> <p>Skills in the use of complex methods of psychological assessment and intervention including neuropsychometrics and management, frequently requiring sustained and intense concentration. This requires the use of highly developed analytical and judgement skills.</p>	<p>Knowledge and experience of the theory and practice of Clinical Neuropsychology.</p> <p>Knowledge and experience of the theory and practice of specialised psychological therapies for patients with physical health problems.</p> <p>Knowledge and experience of the theory and practice of at least two specialised psychological therapies.</p>	<ul style="list-style-type: none"> • Application form • Interview • References

	<p>Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to patients, their families, carers and other professional colleagues both within and outside the service</p> <p>Skills in providing consultation to other professional and non-professional groups.</p> <p>Doctoral level knowledge of research methodology, research design and complex, multivariate data analysis as practiced within the clinical fields of psychology.</p> <p>Evidence of continuing professional development as recommended by the BPS</p>	<p>Knowledge of relevant national clinical guidelines and NSF's Formal training in supervision of other psychologists.</p>	
<p>Personal Qualities & attributes</p>	<p>Excellent time management and organisational skills</p> <p>Able to work autonomously under supervision of the Consultant Clinical Neuropsychologist and other senior colleagues</p> <p>Able to be flexible and creative in approach to achieve optimal outcomes</p> <p>Approachable and supportive of MDT colleagues, and able to work effectively with MDT members</p> <p>Ability to lead team meetings / case reviews as appropriate</p> <p>Professional manner and ability to interact respectfully with other team members and other health professionals.</p> <p>Ability to identify, provide and promote appropriate means of support to carers and staff exposed to highly distressing situations and severely challenging behaviours.</p> <p>Ability to cope with physical requirements of the job (work in dept, at bedsides, in the community). This may also</p>		<ul style="list-style-type: none"> • Application form • Interview • References

	include exposure to verbal aggression and some risks of exposure to physical aggression.		
Other	<p>Ability to teach and train others, using a variety of complex multi-media materials suitable for presentations within public, professional and academic settings</p> <p>Ability to identify and employ mechanisms of self-care and clinical risk management as appropriate, to support and maintain clinical practice in the face of exposure to highly emotive material and challenging behaviour</p>	<p>Experience of working within a multicultural framework.</p> <p>Professional publications in peer reviewed academic journals and/or books.</p>	<ul style="list-style-type: none"> • Application form • Interview • References

DETAILED JOB DESCRIPTION

Blackheath Brain Injury Rehabilitation Service, Active Care Group Values

The post holder will offer specialist care to patients, their families, staff and colleagues, upholding the service values to help everyone feel safe and welcomed:



we will be
kind & honest



we will
listen, learn & act



we will be
fair & inclusive

1. CLINICAL RESPONSIBILITIES

- To provide specialist neuropsychological assessment and intervention for inpatients with neurological conditions (such as head injury, cerebral tumours and stroke).
- To complete assessments using an integrative approach with complex data from a variety of sources including neuropsychological tests undertaken by the post holder or colleagues, medical records, self-report measures, rating scales, direct and indirect observations and interviews with

patients, family members, and MDT staff involved in the patient's care. Neuropsychological assessments will, at times, need to be conducted using interpreters.

- To use complex neuropsychological assessment to provide detailed interpretation and formulation to guide diagnosis and management of neurological conditions and advise on suitability for MDT interventions. To evaluate and make decisions about treatment options taking into account both theoretical and therapeutic models and highly complex factors concerning historical and developmental processes that have shaped the individual, family or group.
- To develop, implement and monitor the effectiveness of rehabilitation and condition management programmes for patients with neuropsychological disorders, both on a 1:1 basis and in conjunction with ward staff and/or other health professionals.
- To develop, implement and monitor formal psychological intervention plans for a patient's emotional difficulties based upon an appropriate conceptual framework of the patient's problems, and employing methods based upon evidence of efficacy in inpatient settings. Psychological interventions will, at times, need to be conducted using interpreters.
- To undertake assessment of capacity for individual patients and to provide advice to other health professions on psychological aspects of capacity assessment and appropriate means of enabling patients with reduced capacity to engage in informed decision making.
- To undertake risk assessment and risk management for individual patients and to provide advice to other health professions on psychological aspects of risk assessment and risk management.
- To provide specialist psychological advice, guidance and consultation to other health professionals contributing directly to patients' formulation, diagnosis and treatment plan.
- To exercise autonomous professional responsibility for the assessment, formulation and clinical interventions with patients, seeking appropriate supervision for clinical decision making.

2. RESPONSIBILITY FOR PATIENTS

- To communicate with patients, their families and carers in a skilled and sensitive manner, in adherence with professional standards, information concerning the assessment, formulation and treatment plans of patients under their care.
- To provide appropriate verbal and written symptom management advice to patients, their families or carers as appropriate, regarding neuropsychological and emotional difficulties, and signposting to other appropriate support services.
- To ensure the development and maintenance of the highest professional standards of practice, through active participation in supervision, training and development programmes, in consultation with Clinical Supervisors.
- To ensure the development and articulation of best practice by continuing to develop the skills of a reflexive and reflective scientist practitioner, taking part in regular professional supervision and appraisal and maintaining an active engagement with current developments in the field of clinical psychology and related disciplines.
- With appropriate supervision, to maintain and promulgate the highest standards of clinical record keeping including electronic data entry and recording, report writing and the responsible exercise of professional self-governance in accordance with professional codes of practice of the British Psychological Society and ACG policies and procedures.
- With appropriate supervision, to maintain up to date knowledge of legislation, national and local policies and issues in relation to both the specific patient group and mental health.

3. RESPONSIBILITY FOR POLICY AND SERVICE DEVELOPMENT

- To contribute to the development, evaluation and monitoring of the team's operational policies and services as required, through the deployment of professional skills in research, service evaluation and audit.

4. RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES

- To provide and maintain timely and accurate activity reports, data, and professional correspondence.
- To ensure that neuropsychometric and other psychological resources are adequately replenished.

5. RESPONSIBILITY FOR LEADING AND MANAGING

- To receive regular clinical professional supervision from a consultant clinical neuropsychologist and, where appropriate, other senior professional colleagues.
- To provide supervision to assistant psychologists, and case supervision for trainee clinical psychologists and other MDT members, as appropriate.
- To develop skills in the area of professional teaching, training and supervision to MDT professionals.
- To provide advice and consultation to medical, nursing, therapy and other staff working with patients with a range of neurological conditions across a range of agencies and settings, as appropriate.

6. RESPONSIBILITY FOR INFORMATION RESOURCES

- To produce computerised documents (i.e. reports and presentations) or databases using appropriate computer software (e.g. Word, PowerPoint, Excel).
- To utilise specialist computer software (e.g. SPSS) for analysis of data for research and service evaluation purposes.
- To utilise specialist computer software for administration of neuropsychological tests and training purposes.
- To utilise trust patient information systems (e.g. Carenotes).
- To utilise on-line medical literature databases (e.g. Medline and PsycInfo) to facilitate evidence-based practice.

7. RESPONSIBILITY FOR RESEARCH AND DEVELOPMENT

- To utilise theory, evidence-based literature and research to support evidence-based practice in individual work and work with other team members.
- To assist with appropriate service-related research including complex audit and service evaluation, with colleagues within the service to help develop service provision.

To be noted:

- **This is not an exhaustive list of duties and responsibilities, and the postholder may be required to undertake other duties which fall within the grade of the job, in discussion with the manager.**
- **This job description will be reviewed regularly in the light of changing service requirements and any such changes will be discussed with the post holder.**