**Job Description**

**Active Care Group**

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| **Job Title** | SPECIALTY DOCTOR in CAMHS PICU | **Department** | Mental Health – CAMHS |
| **Line Manager** | Site Medical Director. | **Date**  | June 2024 |

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| **Job Purpose** |
| JOB: Specialty Doctor in CAMHS Psychiatric Intensive Care (PICU) – Tier 4 – 12 beddedSALARY: £90K Dependent on experienceLOCATION: Ivetsey Bank Hospital, Stafford**The role**Applications are invited for the opportunity to work within the Mental Health Network within Active Care Group for a speciality doctor working in a CAMHS Tier 4 PICU.Active Care Group are seeking to employ a specialty doctor with in-patient experience to support the MDT of Hartley Ward (a 12 bedded PICU). The site based medical team will be made up of 3.6 employed consultants and 4 specialty doctors, alongside already established MDT members.The site is currently undergoing a multi million pound refurbishment to meet the needs of the local population. This includes a re-designed Eating Disorders service (6 bedded), a new school and a brand new Assessment and Treatment Unit (6 bedded).**About Active Care Group**We have a collaborative and holistic approach to care and work effectively in partnership with our stakeholders, to deliver high quality integrated health and care services. We have over 30 years of specialist knowledge and experience in managing complex conditions including ventilation and respiratory, spinal injury, brain injury, epilepsy, neurological conditions, mental health conditions and learning disabilities. We have over 4000 staff, caring for over 2000 clients in over 60 locations.**Our Group Behaviours**Our Group Behaviours are at the heart of everything we do. They not only support the delivery of our care, our strategy and our culture but they are a guide to the behaviours that we value as an organisation, encourage, recognise and reward. By choosing key behaviours instead of values, we can show our colleagues, patients, residents and clients what is important to us by what we say (and how we say it), what we do and how we treat others. Unlike values, behaviours are something we can all easily demonstrate, whatever our role in the organisation.WeWillBeFairAndInclusive_RGB |

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| **Key Responsibilities** |
| * **CLINICAL**
	+ Supporting the multidisciplinary team that undertakes screening assessments for admissions to the service.
	+ Supporting the multidisciplinary team in the care and treatment of our patients, including weekly ward round review, risks assessment and ongoing treatment plans
	+ Lead on the physical health assessment of newly admitted patients and liaise with primary and secondary care services as required.
	+ Attend family meetings, case review meetings and discharge planning meetings as required
	+ Ensure clinical documentation is robust and up to date, including the completion of timely discharge and transfer summaries.
	+ Practise evidence-based care through national standards and guidelines
	+ Engage in supervision with designated Consultant colleagues
	+ Prepare for and participate in external reviews (CQC and Quality Network reviews)
	+ Participation in on-call rota (1 in 4)
* **MANAGEMENT**
	+ Attendance and contribution to the hospital wide Clinical Governance Group (monthly)
	+ Attendance, and contribution to, the group wide Mental Health Clinical Governance Group (quarterly).
	+ Participate in service development, through research, innovation and local audit.
	+ Continue strong relationships with internal and external stakeholders, particularly our partners in the NHS (as all beds are ICB funded)
	+ Engagement in National Networks
	+ Ongoing personal development through CPD and annual appraisal (and adhering to the GMC’s “Good Medical Practice”
	+ Regular review of prescribing practices in conjunction with Ashton’s E-Prescribing reports and engagement with Ashton’s site based pharmacist.
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| **Knowledge, Skills & Qualifications** |
| * MRCPsych (Desirable, but not required)
* Section 12 Approved (Desirable but not required)
* Working within an inpatient CAMHS setting (Required) with PICU (Desirable)
* Evidenced based practice
* Confidence in engaging internal and external stakeholders
* Patient centred, outcomes-based care
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| **Experience** |
| * Relevant clinical experience
* Good Leadership skills
* Independent and self-motivated
* Good understanding of the relevant regulatory framework, regulations and legislation
* Strong person focused attitude
* Excellent analytical skills
* Good organisational skills with the ability to prioritise as appropriate
* The ability to influence and advise at all levels
* Strong commercial acumen
* Ability to engage with external stakeholders
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| **Communication** |
| * Regular contact with a wide range of both internal and external stakeholders, requiring highly developed and well-practiced communication and interpersonal skills.
* Ability to be flexible in communication style depending on the audience and subject both verbally and written.
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| **Working Environment** |
| * Requirement for 37.5 hours per week (full time)
* Consultant support and MDT support
* Site based clinical governance and Medical Advisory Committee Meeting
* Opportunity to develop leadership skills through the existing Group wide committee meetings (e.g. Research and Development and Drugs and Therapeutics Committee)
* Participation in first tier on-call rota
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| **What to look forward to** |
| * A salary of £90,000 dependent on experience
* Annual leave entitlement
* Reimbursement of Medical Indemnity costs
* Supervision and support from the Active Care Group Clinical Networks
* Study leave with associated financial budget
* Support in research and / or leadership development
* A range of benefits are available via the benefits portal
* Support towards Section 12 approval and CESR routes

Please contact Chief Medical Officer, Dr Amit Chatterjee (amit.chatterjee@activecaregroup.co.uk ) for an informal discussion. |